



# interest profiler



Score Report



U.S. Department of Labor  
Employment and Training Administration





# America's Career Kit

**America's Job Bank**  
[www.ajb.org](http://www.ajb.org)

**America's Learning eXchange**  
[www.alx.org](http://www.alx.org)

**America's Career InfoNet**  
[www.acinet.org](http://www.acinet.org)

**America's Service Locator**  
[www.servicelocator.org](http://www.servicelocator.org)

**O\*NET OnLine**  
<http://online.onetcenter.org>

**America's Workforce Network Toll-Free Help Line 1-877-US-2JOBS**

## SPECIAL NOTICE: USER'S AGREEMENT

The O\*NET™ Career Exploration Tools are composed of the WORK IMPORTANCE LOCATOR, INTEREST PROFILER, and ABILITY PROFILER products and are owned by the U.S. Department of Labor, Employment and Training Administration (DOL/ETA). All O\*NET Assessment/Counseling Tools are copyrighted. O\*NET is a trademark of DOL/ETA.

The DOL/ETA developed the O\*NET Career Exploration Tools as career counseling, career planning, and exploration tools. In order for each tool to provide an objective assessment, extensive research and development was conducted to ensure that the directions, format, items, and score reports lead to valid assessment. DOL/ETA adhered to the high standards of the American Psychological Association, the American Education Research Association, and the National Council on Measurement in Education in developing the O\*NET Career Exploration Tools. In developing the tools, fairness analyses were conducted to ensure that score results were equally valid both from a statistical and a usability perspective.

Results provided from the O\*NET Career Exploration Tools are part of a whole-person approach to the assessment process. They provide useful information that individuals can use to identify their strengths, the parts of work they like to do, and the parts of work that they may find important. Individuals can use results to identify training needs and occupations that they may wish to explore further. Individuals are strongly encouraged to use additional information about themselves with O\*NET Career Exploration results when making career decisions.

As such, the use of the O\*NET Career Exploration Tools is authorized for career exploration, career planning, and career counseling purposes only. Each O\*NET Career Exploration Tool must be used consistent with its own "User's Guide." No other use of these tools or any part of the tools is valid or authorized.

All users are bound by the terms of "Special Notice: User's Agreement." If you use any of the O\*NET Career Exploration Tools, you have agreed to be bound by the terms of "Special Notice: User's Agreement."

**If any of the O\*NET Career Exploration Tools is used for a purpose or purposes other than career exploration, career planning, and career counseling purposes, it is a violation of this agreement and neither the U.S. Department of Labor nor the Employment and Training Administration is liable for any misuse of the Tools.** The U.S. Department of Labor and the Employment and Training Administration reserve the right to pursue all legal remedies for violations of this User's Agreement.

Recipients of federal assistance from the U.S. Department of Labor must ensure that individuals with disabilities are afforded an equal opportunity to use services based on the O\*NET Career Exploration Tools. For further discussion of these obligations, see the Department of Labor's Equal Opportunity Guidance Letter No. 4. This document currently is being re-

sued and will be found at the National O\*NET Consortium web site in the near future at <http://www.onetcenter.org>.

No additional license is required to obtain, copy in whole, use or distribute the O\*NET Career Exploration Tools. A user must not remove any copyright or trademark notice or proprietary legend contained within the O\*NET Career Exploration Products. Further, all copies and related documentation must include the copyright and trademark notices. Users must abide by the following instructions on proper trademark usage when using O\*NET Career Exploration Products:

1. Since O\*NET is trademarked, users must acknowledge the use of O\*NET Career Exploration Tools in and on their products. The trademark symbol must be properly displayed when referring to O\*NET. When using the O\*NET™ name, users must use "O\*NET" as an adjective, not as noun or verb, followed by the proper generic product name. For example: "...with O\*NET Career Exploration Tools," "...formulated from O\*NET Career Exploration Tools," or "...includes information from the O\*NET Career Exploration Tools," not "...includes O\*NET." In addition, the O\*NET name must not appear in the possessive form.

Proper trademark citation:

O\*NET™ is a trademark of the U.S. Department of Labor, Employment and Training Administration.

2. The version number of O\*NET Career Exploration Tools must be clearly stated in and on user products.
3. "O\*NET In It" bug with ™ symbol must appear in and on user products:



O\*NET Career Exploration Tools are provided "AS IS" without expressed or implied warranties. Certain components and/or files of the software have been licensed by third parties to the U.S. Department of Labor. Such third parties own and/or have copyrights or other rights in those components and these components of the software may not be distributed separately. You may contact the U.S. Department of Labor or the National Center for O\*NET Development for a list of such components and third parties. Your use of this software and these components is subject to this "Special Notice: User's Agreement."

### SPECIAL NOTICE: DEVELOPER'S AGREEMENT

Users intending to develop other products, software or systems applications using O\*NET Career Exploration Tools products must contact the National O\*NET Consortium at <http://www.onetcenter.org> or National O\*NET Consortium, North Carolina Employment Security Commission, P.O. Box 27625, Raleigh, NC 27611, for the Developer's Agreement.



# Interest Profiler Score Report

Name: \_\_\_\_\_

Date: \_\_\_\_\_

*(Please print your name and the date in the spaces above.)*

## The Interest Profiler: How Can It Help You?

Recently, you took the Interest Profiler to learn more about your work-related interests. To help you think about and identify your interests, the Interest Profiler asked you whether you “like” or “dislike” many different kinds of work activities. As you probably noticed, these work activities described many different parts of occupations.

The work activities also represent six broad career Interest Areas.

You already have scored your Interest Profiler. Remember, you can use your results to explore occupations that may satisfy your interests. Your results **should not be used** for employment or hiring decisions. Employers, education programs, or other job related programs should not use your results as part of a screening process for jobs or training.

Now, continue reading to find out what your strongest interests are and how you can use them to explore the world of work.

## What Are Your Primary and Secondary Interest Areas?

In the spaces below, copy your Interest Area scores from the Interest Profiler:

Your <b>R</b> score:	___	<b>R</b> Realistic
Your <b>I</b> score:	___	<b>I</b> Investigative
Your <b>A</b> score:	___	<b>A</b> Artistic
Your <b>S</b> score:	___	<b>S</b> Social
Your <b>E</b> score:	___	<b>E</b> Enterprising
Your <b>C</b> score:	___	<b>C</b> Conventional

## Primary Interest Area:

Which Interest Area has your highest score:  
**R, I, A, S, E, or C?** Enter the letter for that Interest Area in the box below and **also in the box for Primary Interest Area on page 11.**

Your **Primary Interest Area:** \_\_\_\_\_

You will use your Primary Interest Area *first* to explore careers.

*(If two Interest Areas are tied for the highest score or are within 5 points of each other, use both of them for your Primary Interest Area. You have two equally strong interests.)*

## Secondary Interest Areas:

Which Interest Area has your next highest score?  
Which Interest Area has your third highest score?  
Enter the letters for those areas in the box below and **also in the box for Secondary Interest Areas on page 11.**

Your **Secondary Interest Areas:** \_\_\_\_ & \_\_\_\_

*(If you do not find many occupations that you like using your Primary Interest Area, you can use your Secondary Interest Areas to look at more career options.)*

## Using Your Interests to Explore Careers

You can use your interests to explore careers. Interests are good to use because you probably will find that occupations that meet your interests will be more satisfying and rewarding for you than occupations that don't meet your interests.

On the next pages, you can learn more about your interests and how you can use them to explore the world of work. The following sections will:

- define each Interest Area for you, and
- give steps for you to follow to use your interest scores in identifying groups of occupations to explore.

Remember, though, that interests are just some of the information that you can use to explore careers. Other useful information about yourself:

- your abilities,
- work values,
- experience,
- education, and
- motivation

are also important in exploring careers. The more aspects of yourself that you use to explore careers, the better chance you have of finding satisfying work.

## What Your Primary Interest Area Means

You can think of occupational interests as your liking or preference for certain work activities. The Interest Profiler measures interests in each of the six Interest Areas described below. Read over the definitions of your Primary and Secondary Interest Areas to get a better understanding of your occupational interests.

**R Realistic:** People with **Realistic** interests like work activities that include practical, hands-on problems and solutions. They enjoy dealing with plants, animals, and real-world materials, like wood, tools, and machinery. They enjoy outside work. Often people with **Realistic** interests do not like occupations that mainly involve doing paperwork or working closely with others.

**I Investigative:** People with **Investigative** interests like work activities that have to do with ideas and thinking more than with physical activity. They like to search for facts and figure out problems mentally rather than to persuade or lead people.

**A Artistic:** People with **Artistic** interests like work activities that deal with the artistic side of things, such as forms, designs, and patterns. They like self-expression in their work. They prefer settings where work can be done without following a clear set of rules.

**S Social:** People with **Social** interests like work activities that assist others and promote learning and personal development. They prefer to communicate more than to work with objects, machines, or data. They like to teach, to give advice, to help, or otherwise be of service to people.

**E Enterprising:** People with **Enterprising** interests like work activities that have to do with starting up and carrying out projects, especially business ventures. They like persuading and leading people and making decisions. They like taking risks for profit. These people prefer action rather than thought.

**C Conventional:** People with **Conventional** interests like work activities that follow set procedures and routines. They prefer working with data and detail more than with ideas. They prefer work in which there are precise standards rather than work in which you have to judge things by yourself. These people like working where the lines of authority are clear.

## What Occupations Are Linked with Your Interests?

Now that you know your Primary and Secondary Interest Areas and have read their descriptions on the previous page, you are ready to find the occupations that are linked with your interests.

To help you identify occupations that can satisfy your interests, this score report provides six occupational lists, one for each of the six Interest Areas. Each list shows the occupations that link best with that Interest Area.

You will notice that each of the lists of occupations is divided into five Job Zones. Each Job Zone contains

occupations that require about the same amount of education, training, and experience. Knowing your Job Zone can help you focus your career exploration.

Read below to find out about the Job Zones and how to pick your Job Zone. **To explore occupations on this score report, you will need to know your Job Zone as well as your Primary Interest Area.** (If you have already picked a Job Zone, turn to pages 6 and 11 and write your Job Zone(s) in the spaces provided.)

## What is a Job Zone?

A Job Zone is a group of occupations that are similar in these ways:

- how most people get into the job,
- how much overall experience people need to do the job,
- how much education people need to do the job, and

- how much on-the-job training people need to do the job.

In other words, the occupations in a Job Zone require similar amounts of preparation. By picking a Job Zone, you will be able to narrow down your career search.

### The five Job Zones are:

**Job Zone 1** — occupations that need **Little** or **No** preparation  
**Job Zone 2** — occupations that need **Some** preparation  
**Job Zone 3** — occupations that need **Medium** preparation  
**Job Zone 4** — occupations that need **Considerable** preparation  
**Job Zone 5** — occupations that need **Extensive** preparation

To help you explore occupations, you can think about Job Zones in two ways:

- your *current* Job Zone and
- your *future* Job Zone.

**Current Job Zone:** If you want to explore occupations at your *current* “level of preparation,” choose the Job Zone that best matches the amount of training, education, and experience you have now. This is your Current Job Zone, the zone with jobs that need the level of preparation you have right now.

**Future Job Zone:** If you want to explore occupations based on your *future* level of preparation (for example, after you finish high school, technical training, or college), choose the Job Zone that best matches the experience, training, and education you expect to have in the future. This is your Future Job Zone, the zone with jobs you may eventually have the knowledge and skills to do.



## Job Zone Definitions

To get a better idea of what they mean, read the following Job Zone definitions:

### Job Zone 1: Little or No Preparation Needed

**Overall Experience** — No previous work-related skill, knowledge, or experience is needed for these occupations. For example, a person can become a general office clerk even if he/she has never worked in an office before.

**Education** — These occupations may require a high school diploma or GED certificate. Some may require a formal training course to obtain a license.

**Job Training** — Employees in these occupations need anywhere from a few days to a few months of training. Usually, an experienced worker could show you how to do the job.

**Examples** — These occupations involve following instructions and helping others. Examples include *bus drivers, forest and conservation workers, general office clerks, home health aides, and waiters/waitresses.*

### Job Zone 2: Some Preparation Needed

**Overall Experience** — Some previous work-related skill, knowledge, or experience may be helpful in these occupations, but usually is not needed. For example, a drywall installer might benefit from experience installing drywall, but an inexperienced person could still learn to be an installer with little difficulty.

**Education** — These occupations usually require a high school diploma and may require some vocational training or job-related course work. In

some cases, an associate's or bachelor's degree could be needed.

**Job Training** — Employees in these occupations need anywhere from a few months to one year of working with experienced employees.

**Examples** — These occupations often involve using your knowledge and skills to help others. Examples include *drywall installers, fire inspectors, flight attendants, pharmacy technicians, retail salespersons, and tellers.*

### Job Zone 3: Medium Preparation Needed

**Overall Experience** — Previous work-related skill, knowledge, or experience is required for these occupations. For example, an electrician must have completed three or four years of apprenticeship or several years of vocational training, and often must have passed a licensing exam, in order to perform the job.

**Education** — Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate's degree. Some may require a bachelor's degree.

**Job Training** — Employees in these occupations usually need one or two years of training involving both on-the-job experience and informal training with experienced workers.

**Examples** — These occupations usually involve using communication and organizational skills to coordinate, supervise, manage, or train others to accomplish goals. Examples include *dental assistants, electricians, fish and game wardens, legal secretaries, personnel recruiters, and recreation workers.*

## Job Zone 4: Considerable Preparation Needed

**Overall Experience** — A minimum of two to four years of work-related skill, knowledge, or experience is needed for these occupations. For example, an accountant must complete four years of college and work for several years in accounting to be considered qualified.

**Education** — Most of these occupations require a four-year bachelor's degree, but some do not.

**Job Training** — Employees in these occupations usually need several years of work-related experience, on-the-job training, and/or vocational training.

**Examples** — Many of these occupations involve coordinating, supervising, managing, or training others. Examples include *accountants, chefs and head cooks, computer programmers, historians, and police detectives*.

## Job Zone 5: Extensive Preparation Needed

**Overall Experience** — Extensive skill, knowledge, and experience are needed for these occupations. Many require more than five years of experience. For example, surgeons must complete four years of college and an additional five to seven years of specialized medical training to be able to do their job.

**Education** — A bachelor's degree is the minimum formal education required for these occupations. However, most also require graduate school. For example, they may require a master's degree, and some require a Ph.D., M.D., or J.D. (law degree).

**Job Training** — Employees may need some on-the-job training, but most of these occupations assume that the person will already have the required skills, knowledge, work-related experience, and/or training.

**Examples** — These occupations often involve coordinating, training, supervising, or managing the activities of others to accomplish goals. Very advanced communication and organizational skills are required. Examples include *lawyers, instrumental musicians, physicists, counseling psychologists, and surgeons*.

## Which Job Zone Suits You Best?

To help you decide if a Job Zone fits you, you might ask yourself:

“Do I have the experience, education, and training needed to do the work for occupations in this Job Zone?” (*Current Job Zone*)

“Am I willing to get the experience, education, and training needed to do the work for occupations in this Job Zone?” (*Future Job Zone*)

“Would I like to work in at least some of the occupations in this Job Zone?”

If you answered “yes” to these questions, then you have found your Job Zone(s).

If you answered “no” to these questions, you may want to look at the other Job Zone definitions to find one better suited to your situation.

Write the Job Zone(s) you picked in the space(s) below **and in the box on page 11**:

**Your Current Job Zone:** \_\_\_ (1, 2, 3, 4, or 5)

**Your Future Job Zone:** \_\_\_ (1, 2, 3, 4, or 5)

## Exploring Careers Using Your Interests and Your Job Zone:

Now that you have picked your Job Zone, start exploring occupations in your Primary Interest Area that are included in your Job Zone. The steps listed below can help you find occupations in your Job Zone that link with your interests.

### 1. Look at your Primary Interest Area occupations.

The six occupational lists begin on page 11. Find the occupational list for your Primary Interest Area and look over the occupations that are listed there. Based on your answers to the Interest Profiler, these are examples of the occupations with the best chance of satisfying your interests.

### 2. Review the occupations in your Job Zone.

Review the occupations that are listed in your Job Zone under your Primary Interest Area. By choosing this Job Zone, you have indicated that these occupations would best use your current knowledge and skills or your future knowledge and skills. Do you see any occupations that you would like to find out more about? **Once you have selected occupations to explore, list them in the spaces provided on page 11.**

### 3. Find out more about the occupations.

When you have selected occupations to explore, you can use O\*NET™ OnLine, the Occupational Information Network, to find out such information as:

- the types of activities that are performed in those occupations;
- the skills, abilities, education, training, and experience that are needed for them; and
- the wages and future employment outlook that are predicted for the occupations.

### 4. Check the Interest Profiler O\*NET Occupations Master List.

To see more occupations in your Job Zone that link with your Primary Interest Area, ask your teacher or counselor for a copy of the Interest Profiler O\*NET Occupations Master List.

### 5. Still want more? Check your Job Zone and other Interest Areas.

If you don't like the occupations in your Job Zone listed for your Primary Interest Area and you don't want to explore them, you have several choices:

- You can review the Job Zone definitions to make sure that you have chosen the Job Zone that best matches your current or future situation.
- If you are satisfied with your choice of Job Zone, you can find the occupational listing for your Secondary Interest Area and look at the occupations listed in your Job Zone for that Interest Area. Do any of those occupations appeal to you? If so, you can explore them in O\*NET OnLine.
- If you aren't happy with any of the occupations in your second highest Interest Area, you can look at the occupations in your Job Zone for your third highest Interest Area.
- Also, you can look at the Interest Profiler O\*NET Occupations Master List for more occupations.

### 6. Want to know about a particular occupation not on your list?

If you want to learn more about an occupation not on your list:

- **Look in the "Snapshot" section of O\*NET OnLine for that specific occupation.**  
To access the Snapshot section, click on the "Snapshot" button after you enter O\*NET OnLine.
- **How high is your score for the occupation's Interest Area?**
  - Is the score for that Interest Area close to your three highest scores, showing that it may be a good choice for you, or is it one of your lower scores?

- If that score is one of your three lowest Interest Area scores, the occupation may not be well suited with your interests. **You may want to think about why you picked this occupation to explore.**
- **What really interests you about this occupation?**
  - The money you could make?
  - The glamour of being in the occupation?
  - The excitement of the work?
  - The expectations of family or friends?
- If you think you like this occupation for reasons other than liking what the workers actually do

on the job, you may want to **do more exploring** to be sure that the work will satisfy you.

- Read about the occupation in other reference books or materials to learn more about what the work really involves.
- Take one or more of the other Career Exploration Tools to see if the results show that your abilities and your work values support your interest in this occupation.
- Talk to someone working in the occupation to find out what it is really like.

## Not Really Sure You Agree with Your Results? *(Skip this section if you agree with your results. Go on to "Using Your Interests with Other Career Exploration Tools" on page 10.)*

Perhaps, after reviewing your results, you might think that they don't really describe your interests as you see them. You may think the descriptions of your highest Interest Areas don't really sound like you. Or, you might not have pictured yourself working in the occupations listed with your Interest Areas. Don't worry about it. Here are some things you can do that may give you results you are more comfortable with:

### 1. Check your scoring.

Read the scoring instructions again to make sure that you followed them correctly.

- In each of the color bands, did you count *only* the squares you marked "Like"? Did you count them correctly? If you aren't sure, it might be a good idea to count them again just to be certain.
- Did you count your "Likes" that were in the *green* band first? Then, did you count the "Likes" in each of the other color bands separately, as you did in the green band?
  - For each one of the color bands, check the numbers that you wrote in the boxes on the scoring flap.
  - Do those numbers match the number of "Likes" that you marked in that color band?

- Did you add up the box numbers on the scoring flap correctly? If you aren't sure, check your math again in each color band.
- Did you answer *all* the questions in the Interest Profiler? Did you skip any pages? You might check back just to make sure.

### 2. Check your answers.

If you find that you counted "Likes" correctly in each color band and that your math is correct, then look next at how you marked your answers.

- Did you understand the instructions under "How to Complete the Interest Profiler" on page 3? If you think you may have misunderstood the instructions, it might be a good idea to read over them again.

- Did you mark your answers the way you meant to? Do your answers show your real likes and dislikes? Do you want to change any of your answers?
- If you change any of your answers, be sure to score the Interest Profiler again so that you get accurate results.

### **3. Take another look at the occupations listed for your highest Interest Area.**

Look again at the occupations listed for your highest Interest Area.

- Do *any* of them interest you?
- Are you familiar with all of the occupations listed there? Do you need more information about some of them?
- You can find out more about the occupations in the list by looking at O\*NET OnLine. You may find that some of the occupations listed are not what you thought they were. They may fit your interests very well.

### **4. Use your other highest Interest Areas to explore careers.**

If you still disagree with your highest Interest Area or areas, look at your next highest area.

- Read again the definition of your next highest Interest Area. Does it describe your interests better?
- Do the occupations listed for your next highest Interest Area appear to be more in line with your interests? Do you see any that you would want to explore further?

### **5. Check out the other Interest Areas.**

If, after going through the steps listed above, you still have not found the Interest Area or areas that best describe you, look at the definitions of the other Interest Areas.

- Do any of them describe you better?
- Do the occupations listed under these areas seem interesting to you?
- You may want to use one or more of these Interest Areas to help you explore careers.

### **6. Talk to someone about your interest results.**

Sometimes, talking with other people can help you understand your results better.

- For instance, a friend, teacher, counselor, minister, or family member may identify things that you like to do that you just forgot about or didn't think were important: things like sports you like to play, or hobbies you used to have, or subjects in school that you did really well in.
- The different point of view that another person can bring may help you understand why you got the interest results that you did.

### **7. Try your interest results out.**

You might find that once you use your Interest Profiler results to explore careers, they really do make sense. Don't give up on your results too soon!

- Look at some occupations that are linked to your highest Interest Area(s) and see what they are really all about. You might be surprised to find occupations that interest you very much and that you may want to explore or pursue further!
- Do you know people who work in any of the occupations listed under your highest Interest Area? If you talk with them about what they do on their jobs, you may find that the occupations are just what you would like!

## Using Your Interests with Other Career Exploration Tools

You can use this score report together with the score report for the Work Importance Locator to get a better idea of the kinds of careers you might find satisfying and rewarding. Also available from your teacher or counselor is the **O\*NET Occupations Combined List: Interests and Work Values** that allows you to use the results from both instruments at the same time to find occupations that satisfy both your interests and your work values.

### The O\*NET Career Exploration Tools

As you explore your career options, you should know that other tools will be available to help you. The **Interest Profiler** is just one of five tools making up the **O\*NET Career Exploration Tools**. The other tools are:

- ❖ The **Computerized Interest Profiler** — helps you find out what your work-related interests are. It is similar to the paper-and-pencil **Interest Profiler**, except that you answer and score the questions on a computer.
- ❖ The **Ability Profiler** — helps you find out what kinds of jobs you can learn to do well. It can help you recognize where your strengths are and where you might need more training or education.
- ❖ The **Work Importance Locator** — helps you decide what is important to you in a job. It can help you identify occupations that you may find satisfying.
- ❖ The **Work Importance Profiler** — a computer-based version of the **Work Importance Locator**, it helps you decide what is important to you in a job.

These tools give you three important pieces of information that are valuable to you when exploring careers:

- (1) what is important to you in your world of work,
- (2) what you can do well, and
- (3) what you like to do.

You may use the tools separately or together. You can use them to identify occupations in the world of work that you may want to explore.

# O\*NET Occupations

On the following pages are some of the occupations that are linked with the six Interest Areas and the five Job Zones. They are organized first by Interest Area and then by Job Zone within Interest Area.

If you haven't already done so, copy your Primary and Secondary Interests from page 2 in the boxes below:

Your Primary Interest Area: \_\_\_\_\_

Your Secondary Interest Areas: \_\_\_\_\_ and \_\_\_\_\_

Also, copy your Job Zone(s) from page 6 in the box below:

Your *Current* Job Zone: \_\_\_\_\_                      Your *Future* Job Zone: \_\_\_\_\_

To look at occupations linked with your Primary Interest Area, locate the section for your Primary Interest Area in the following pages and then find the occupational listing for your Job Zone under that section. For a longer list of occupations, refer to the **Interest Profiler O\*NET Occupations Master List**. (See your teacher or counselor for the Master List.)

To look at occupations linked with your Secondary Interest Areas, locate the sections for your Secondary Interest Areas and then find the occupational listings for your Job Zone under each of those sections.

## Write Below the O\*NET Occupations You Have Picked to Explore:

O*NET-SOC#	O*NET-SOC Title
1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____
5. _____	_____
6. _____	_____
7. _____	_____
8. _____	_____
9. _____	_____
10. _____	_____
11. _____	_____
12. _____	_____

# REALISTIC

## REALISTIC — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-3091.00	Amusement and Recreation Attendants	51-9123.00	Painting, Coating, and Decorating Workers
51-3093.00	Food Cooking Machine Operators and Tenders	53-6021.00	Parking Lot Attendants
35-2021.00	Food Preparation Workers	51-5023.09	Printing Press Machine Operators and Tenders
45-4011.00	Forest and Conservation Workers	51-9061.05	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers
53-7062.03	Freight, Stock, and Material Movers, Hand		
45-2092.02	General Farmworkers	51-9198.01	Production Laborers
47-3011.00	Helpers—Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	51-9141.00	Semiconductor Processors
49-9098.00	Helpers—Installation, Maintenance, and Repair Workers	51-6031.01	Sewing Machine Operators, Garment
37-3011.00	Landscaping and Groundskeeping Workers	43-5081.01	Stock Clerks, Sales Floor
51-6011.03	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	53-3033.00	Truck Drivers, Light or Delivery Services
		51-4121.01	Welders, Production

## REALISTIC — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
45-2091.00	Agricultural Equipment Operators	51-4011.01	Numerical Control Machine Tool Operators and Tenders, Metal and Plastic
49-3023.02	Automotive Specialty Technicians		
19-4021.00	Biological Technicians	37-2021.00	Pest Control Workers
47-2061.00	Construction Laborers	51-9132.00	Photographic Processing Machine Operators
35-2011.00	Cooks, Fast Food	51-4072.01	Plastic Molding and Casting Machine Setters and Set-Up Operators
53-7032.01	Excavating and Loading Machine Operators		
47-2073.01	Grader, Bulldozer, and Scraper Operators	51-6041.00	Shoe and Leather Workers and Repairers
47-3013.00	Helpers—Electricians	53-3032.02	Tractor-Trailer Truck Drivers
29-2012.00	Medical and Clinical Laboratory Technicians	51-8031.00	Water and Liquid Waste Treatment Plant and System Operators
31-9093.00	Medical Equipment Preparers		
39-3021.00	Motion Picture Projectionists	51-4121.02	Welders and Cutters
33-2011.01	Municipal Fire Fighters		

## REALISTIC — JOB ZONE 3 *(Medium Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-3023.01	Automotive Master Mechanics	37-1012.02	First-Line Supervisors and Manager/Supervisors - Landscaping Workers
51-3011.01	Bakers, Bread and Pastry		
39-5011.00	Barbers	33-3031.00	Fish and Game Wardens
19-4031.00	Chemical Technicians	51-9061.01	Materials Inspectors
17-3011.02	Civil Drafters	27-4013.00	Radio Operators
35-2014.00	Cooks, Restaurant	47-2221.00	Structural Iron and Steel Workers
51-9081.00	Dental Laboratory Technicians	29-2055.00	Surgical Technologists
49-2094.00	Electrical and Electronics Repairers, Commercial and Industrial Equipment	53-7121.00	Tank Car, Truck, and Ship Loaders
		51-6093.00	Upholsterers
47-2111.00	Electricians	31-9096.00	Veterinary Assistants and Laboratory Animal Caretakers
11-9012.00	Farmers and Ranchers		
45-1011.03	First-Line Supervisors and Manager/Supervisors - Animal Care Workers, Except Livestock		



# REALISTIC (CONTINUED)

## REALISTIC — JOB ZONE 4 *(Considerable Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
45-2011.00	Agricultural Inspectors	51-4041.00	Machinists
53-2011.00	Airline Pilots, Copilots, and Flight Engineers	51-2041.01	Metal Fabricators, Structural Metal Products
17-3011.01	Architectural Drafters	33-1021.01	Municipal Fire Fighting and Prevention Supervisors
47-2031.01	Construction Carpenters	47-2141.00	Painters, Construction and Maintenance
49-2011.02	Data Processing Equipment Repairers	51-9195.02	Precision Pattern and Die Casters, Nonferrous Metals
43-9031.00	Desktop Publishers	13-1041.05	Pressure Vessel Inspectors
49-9051.00	Electrical Power-Line Installers and Repairers	29-2034.02	Radiologic Technicians
17-3023.01	Electronics Engineering Technicians	27-2012.05	Technical Directors/Managers
39-4011.00	Embalmers	51-4121.03	Welder-Fitters
19-1032.00	Foresters		
51-9071.01	Jewelers		

## REALISTIC — JOB ZONE 5 *(Extensive Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-2021.00	Agricultural Engineers**	17-2121.02	Marine Architects
19-1011.00	Animal Scientists**	17-2121.01	Marine Engineers
17-2041.00	Chemical Engineers**	17-2131.00	Materials Engineers**
51-5022.08	Dot Etchers	19-1022.00	Microbiologists**
49-2095.00	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	51-5023.02	Offset Lithographic Press Setters and Set-Up Operators
17-2071.00	Electrical Engineers**	17-2171.00	Petroleum Engineers
51-5022.10	Electrotypers and Stereotypers	53-5021.03	Pilots, Ship
33-1021.02	Forest Fire Fighting and Prevention Supervisors	51-5022.11	Plate Finishers
19-2042.01	Geologists**	27-1013.04	Sculptors**
51-5021.00	Job Printers	53-5031.00	Ship Engineers

## Notes

\*\* The occupation was assigned to the group based on its second highest interest area.

\*\*\* The occupation was assigned to the group based on its third highest interest area.

# INVESTIGATIVE

## INVESTIGATIVE — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title
45-2093.00	Farmworkers, Farm and Ranch Animals***
45-4011.00	Forest and Conservation Workers**

## INVESTIGATIVE — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
19-4011.01	Agricultural Technicians**	33-2022.00	Forest Fire Inspectors and Prevention Specialists***
19-4021.00	Biological Technicians**	29-2012.00	Medical and Clinical Laboratory Technicians**
29-2041.00	Emergency Medical Technicians and Paramedics***	51-9082.00	Medical Appliance Technicians**
19-4011.02	Food Science Technicians**		

## INVESTIGATIVE — JOB ZONE 3 *(Medium Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
45-2021.00	Animal Breeders**	19-4091.00	Environmental Science and Protection Technicians, Including Health
29-2031.00	Cardiovascular Technologists and Technicians	33-3031.00	Fish and Game Wardens**
19-4031.00	Chemical Technicians**	17-3026.00	Industrial Engineering Technicians
19-4061.01	City Planning Aides**	13-1031.02	Insurance Adjusters, Examiners, and Investigators**
13-1072.00	Compensation, Benefits, and Job Analysis Specialists	49-9062.00	Medical Equipment Repairers**
15-1051.00	Computer Systems Analysts	19-4051.02	Nuclear Monitoring Technicians**
51-9081.00	Dental Laboratory Technicians**	29-2091.00	Orthotists and Prosthetists**
49-2094.00	Electrical and Electronics Repairers, Commercial and Industrial Equipment**	29-1126.00	Respiratory Therapists
47-2111.00	Electricians**	19-3041.00	Sociologists
13-1041.01	Environmental Compliance Inspectors	31-9096.00	Veterinary Assistants and Laboratory Animal Caretakers**

## INVESTIGATIVE (CONTINUED)

### INVESTIGATIVE — JOB ZONE 4 *(Considerable Preparation Needed)*

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
19-3091.02	Archeologists	17-2111.01	Industrial Safety and Health Engineers
17-2061.00	Computer Hardware Engineers	19-3021.00	Market Research Analysts
15-1021.00	Computer Programmers	15-3011.00	Mathematical Technicians
15-1032.00	Computer Software Engineers, Systems Software	19-1042.00	Medical Scientists, Except Epidemiologists
13-1041.06	Coroners	29-1051.00	Pharmacists
15-1061.00	Database Administrators	29-1071.00	Physician Assistants
29-1031.00	Dietitians and Nutritionists	19-1031.01	Soil Conservationists
33-2021.02	Fire Investigators	15-2041.00	Statisticians
19-1012.00	Food Scientists and Technologists	17-1022.00	Surveyors
19-4092.00	Forensic Science Technicians	19-3051.00	Urban and Regional Planners

### INVESTIGATIVE — JOB ZONE 5 *(Extensive Preparation Needed)*

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
17-2021.00	Agricultural Engineers	29-1062.00	Family and General Practitioners
25-1041.00	Agricultural Sciences Teachers, Postsecondary	13-2051.00	Financial Analysts
19-1011.00	Animal Scientists	19-2042.01	Geologists
25-4011.00	Archivists	15-2021.00	Mathematicians
19-1020.01	Biologists	11-9121.00	Natural Sciences Managers
25-1021.00	Computer Science Teachers, Postsecondary	19-2012.00	Physicists
29-1021.00	Dentists, General	17-2111.03	Product Safety Engineers
19-3011.00	Economists	29-1066.00	Psychiatrists
17-2071.00	Electrical Engineers	29-1067.00	Surgeons
19-2041.00	Environmental Scientists and Specialists, Including Health	29-1131.00	Veterinarians

## Notes

\*\* The occupation was assigned to the group based on its second highest interest area.

\*\*\* The occupation was assigned to the group based on its third highest interest area.

# ARTISTIC

## ARTISTIC — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-9011.00	Child Care Workers**	41-9012.00	Models
51-9194.05	Etchers, Hand**		

## ARTISTIC — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-6031.00	Flight Attendants***	27-2042.01	Singers
27-1023.00	Floral Designers	51-6041.00	Shoe and Leather Workers and Repairers**
39-5091.00	Makeup Artists, Theatrical and Performance	39-6022.00	Travel Guides***
51-9131.03	Photographic Hand Developers**	37-3013.00	Tree Trimmers and Pruners**
27-3011.00	Radio and Television Announcers		

## ARTISTIC — JOB ZONE 3 *(Medium Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-2011.00	Actors	27-4021.02	Photographers, Scientific
27-3043.03	Caption Writers	51-9131.01	Photographic Retouchers and Restorers
51-9194.02	Engraver/Carvers**	27-4021.01	Professional Photographers
51-9194.03	Etchers**	39-9032.00	Recreation Workers**
27-1022.00	Fashion Designers	27-1013.02	Sketch Artists
27-3091.00	Interpreters and Translators	19-3041.00	Sociologists**
49-9063.01	Keyboard Instrument Repairers and Tuners**	27-4014.00	Sound Engineering Technicians**
27-1026.00	Merchandise Displayers and Window Trimmers	51-9195.03	Stone Cutters and Carvers**
25-4013.00	Museum Technicians and Conservators	49-9063.02	Stringed Instrument Repairers and Tuners**
49-9063.04	Percussion Instrument Repairers and Tuners**	27-2012.04	Talent Directors

# ARTISTIC (CONTINUED)

## ARTISTIC — JOB ZONE 4 *(Considerable Preparation Needed)*

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
11-2011.00	Advertising and Promotions Managers	27-2031.00	Dancers
17-1011.00	Architects, Except Landscape and Naval	27-3041.00	Editors
27-1011.00	Art Directors	27-1027.02	Exhibit Designers
27-3021.00	Broadcast News Analysts	27-1024.00	Graphic Designers
27-4031.00	Camera Operators, Television, Video, and Motion Picture	27-1025.00	Interior Designers
27-1013.03	Cartoonists	25-4021.00	Librarians
27-1021.00	Commercial and Industrial Designers	27-1013.01	Painters and Illustrators
39-3092.00	Costume Attendants	27-3043.01	Poets and Lyricists
27-3043.02	Creative Writers	27-2012.01	Producers
25-4012.00	Curators	27-3022.00	Reporters and Correspondents

## ARTISTIC — JOB ZONE 5 *(Extensive Preparation Needed)*

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
25-1121.00	Art, Drama, and Music Teachers, Postsecondary	25-1125.00	History Teachers, Postsecondary***
27-2032.00	Choreographers	17-1012.00	Landscape Architects
21-2011.00	Clergy**	27-2041.01	Music Directors
27-2041.03	Composers	27-2042.02	Musicians, Instrumental
19-3031.03	Counseling Psychologists***	19-3094.00	Political Scientists**
21-2021.00	Directors, Religious Activities and Education***	29-1066.00	Psychiatrists**
25-1063.00	Economics Teachers, Postsecondary***	25-1066.00	Psychology Teachers, Postsecondary***
25-1123.00	English Language and Literature Teachers, Postsecondary	27-1013.04	Sculptors
25-1124.00	Foreign Language and Literature Teachers, Postsecondary	27-1027.01	Set Designers
		25-1067.00	Sociology Teachers, Postsecondary***
		27-3042.00	Technical Writers

## Notes

\*\* The occupation was assigned to the group based on its second highest interest area.

\*\*\* The occupation was assigned to the group based on its third highest interest area.

# SOCIAL

## SOCIAL — JOB ZONE 1 *(Little or No Preparation Needed)*

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
53-3011.00	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	31-1011.00	Home Health Aides
33-3011.00	Bailiffs	43-4111.00	Interviewers, Except Eligibility and Loan**
35-3011.00	Bartenders**	39-3093.00	Locker Room, Coatroom, and Dressing Room Attendants
53-3021.00	Bus Drivers, Transit and Intercity**	39-5092.00	Manicurists and Pedicurists**
39-9011.00	Child Care Workers	43-4171.00	Receptionists and Information Clerks***
35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	33-9032.00	Security Guards
33-9091.00	Crossing Guards	39-6021.00	Tour Guides and Escorts
41-9011.00	Demonstrators and Product Promoters**	39-6032.00	Transportation Attendants, Except Flight Attendants and Baggage Porters**
35-3041.00	Food Servers, Nonrestaurant	39-3031.00	Ushers, Lobby Attendants, and Ticket Takers
39-4021.00	Funeral Attendants	35-3031.00	Waiters and Waitresses

## SOCIAL — JOB ZONE 2 *(Some Preparation Needed)*

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
33-9011.00	Animal Control Workers	31-2021.00	Physical Therapist Assistants
43-4061.01	Claims Takers, Unemployment Benefits**	43-5031.00	Police, Fire, and Ambulance Dispatchers
29-2041.00	Emergency Medical Technicians and Paramedics	33-9021.00	Private Detectives and Investigators**
39-6031.00	Flight Attendants**	31-1013.00	Psychiatric Aides
33-9092.00	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers**	27-3011.00	Radio and Television Announcers**
31-1012.00	Nursing Aides, Orderlies, and Attendants	41-9022.00	Real Estate Sales Agents**
31-2012.00	Occupational Therapist Aides	33-3051.03	Sheriffs and Deputy Sheriffs
31-2011.00	Occupational Therapist Assistants	21-1093.00	Social and Human Service Assistants
39-9021.00	Personal and Home Care Aides	41-3041.00	Travel Agents**
31-2022.00	Physical Therapist Aides	43-4061.02	Welfare Eligibility Workers and Interviewers

## SOCIAL — JOB ZONE 3 *(Medium Preparation Needed)*

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
39-2011.00	Animal Trainers	29-2091.00	Orthotists and Prosthetists
31-9091.00	Dental Assistants	13-2052.00	Personal Financial Advisors
29-2021.00	Dental Hygienists	13-1071.02	Personnel Recruiters**
13-1071.01	Employment Interviewers, Private or Public Employment Service	33-3051.01	Police Patrol Officers
39-9031.00	Fitness Trainers and Aerobics Instructors	21-1092.00	Probation Officers and Correctional Treatment Specialists
35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop**	29-2053.00	Psychiatric Technicians
27-3091.00	Interpreters and Translators**	27-3012.00	Public Address System and Other Announcers
41-3021.00	Insurance Sales Agents**	39-9032.00	Recreation Workers
29-2061.00	Licensed Practical and Licensed Vocational Nurses	39-9041.00	Residential Advisors
31-9092.00	Medical Assistants	25-9041.00	Teacher Assistants

## SOCIAL (CONTINUED)

### SOCIAL — JOB ZONE 4 *(Considerable Preparation Needed)*

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
29-2051.00	Dietetic Technicians	29-1125.00	Recreational Therapists
11-9032.00	Education Administrators, Elementary and Secondary School	29-1111.00	Registered Nurses
21-1012.00	Educational, Vocational, and School Counselors	25-2031.00	Secondary School Teachers, Except Special and Vocational Education
25-2021.00	Elementary School Teachers, Except Special Education	25-3021.00	Self-Enrichment Education Teachers
21-1022.00	Medical and Public Health Social Workers	11-9151.00	Social and Community Service Managers
21-1023.00	Mental Health and Substance Abuse Social Workers	25-2042.00	Special Education Teachers, Middle School
25-2022.00	Middle School Teachers, Except Special and Vocational Education	25-2041.00	Special Education Teachers, Preschool, Kindergarten, and Elementary School
19-1031.03	Park Naturalists	25-2043.00	Special Education Teachers, Secondary School
29-1123.00	Physical Therapists	29-1127.00	Speech-Language Pathologists
		13-1073.00	Training and Development Specialists
		25-2032.00	Vocational Education Teachers, Secondary School

### SOCIAL — JOB ZONE 5 *(Extensive Preparation Needed)*

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
25-1061.00	Anthropology and Archeology Teachers, Postsecondary	25-1191.00	Graduate Teaching Assistants
23-1022.00	Arbitrators, Mediators, and Conciliators**	21-1091.00	Health Educators
25-1062.00	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	25-1125.00	History Teachers, Postsecondary
29-9091.00	Athletic Trainers	25-9031.00	Instructional Coordinators
21-2011.00	Clergy	23-1023.00	Judges, Magistrate Judges, and Magistrates**
19-3031.03	Counseling Psychologists	25-1022.00	Mathematical Science Teachers, Postsecondary**
21-2021.00	Directors, Religious Activities and Education	25-1072.00	Nursing Instructors and Teachers, Postsecondary
25-1063.00	Economics Teachers, Postsecondary	29-9011.00	Occupational Health and Safety Specialists
25-1123.00	English Language and Literature Teachers, Postsecondary**	25-1065.00	Political Science Teachers, Postsecondary
		25-1066.00	Psychology Teachers, Postsecondary
		25-1067.00	Sociology Teachers, Postsecondary

## Notes

\*\* The occupation was assigned to the group based on its second highest interest area.

\*\*\* The occupation was assigned to the group based on its third highest interest area.

# ENTERPRISING

## ENTERPRISING — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-6011.00	Baggage Porters and Bellhops	39-3093.00	Locker Room, Coatroom, and Dressing Room Attendants**
33-3011.00	Bailiffs**		
35-3011.00	Bartenders	39-5092.00	Manicurists and Pedicurists
41-2011.00	Cashiers**	41-9012.00	Models**
35-2015.00	Cooks, Short Order**	43-4171.00	Receptionists and Information Clerks**
43-4041.01	Credit Authorizers**	33-9032.00	Security Guards**
41-9011.00	Demonstrators and Product Promoters	53-6031.00	Service Station Attendants**
41-9091.00	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	41-9041.00	Telemarketers
53-3031.00	Driver/Sales Workers	39-6021.00	Tour Guides and Escorts**
45-3011.00	Fishers and Related Fishing Workers**	39-6032.00	Transportation Attendants, Except Flight Attendants and Baggage Porters
		35-3031.00	Waiters and Waitresses**

## ENTERPRISING — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
43-3011.00	Bill and Account Collectors**	41-2031.00	Retail Salespersons
39-6031.00	Flight Attendants	41-4011.01	Sales Representatives, Agricultural
39-3012.00	Gaming and Sports Book Writers and Runners	41-4011.03	Sales Representatives, Electrical/Electronic
39-3011.00	Gaming Dealers	41-4011.04	Sales Representatives, Mechanical Equipment and Supplies
43-4081.00	Hotel, Motel, and Resort Desk Clerks**	41-4012.00	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping**		
43-4131.00	Loan Interviewers and Clerks**	13-2082.00	Tax Preparers**
41-2022.00	Parts Salespersons	33-3052.00	Transit and Railroad Police
33-9021.00	Private Detectives and Investigators	41-3041.00	Travel Agents
43-5061.00	Production, Planning, and Expediting Clerks**	39-6022.00	Travel Guides
41-9022.00	Real Estate Sales Agents		

## ENTERPRISING — JOB ZONE 3 *(Medium Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
41-3011.00	Advertising Sales Agents	53-1031.00	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators
13-1011.00	Agents and Business Managers of Artists, Performers, and Athletes		
27-2021.00	Athletes and Sports Competitors	39-5012.00	Hairdressers, Hairstylists, and Cosmetologists
45-1011.01	First-Line Supervisors and Manager/Supervisors - Agricultural Crop Workers	35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
47-1011.02	First-Line Supervisors and Manager/Supervisors- Extractive Workers	13-1031.02	Insurance Adjusters, Examiners, and Investigators
43-1011.02	First-Line Supervisors, Administrative Support	41-3021.00	Insurance Sales Agents
43-1011.01	First-Line Supervisors, Customer Service	37-1011.02	Janitorial Supervisors
39-1021.00	First-Line Supervisors/Managers of Personal Service Workers	11-9081.00	Lodging Managers
51-1011.00	First-Line Supervisors/Managers of Production and Operating Workers	13-1071.02	Personnel Recruiters
		41-3031.02	Sales Agents, Financial Services
		41-4011.02	Sales Representatives, Chemical and Pharmaceutical
		41-4011.05	Sales Representatives, Medical



# ENTERPRISING (CONTINUED)

## ENTERPRISING — JOB ZONE 4 *(Considerable Preparation Needed)*

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
13-2021.02	Appraisers, Real Estate	17-2112.00	Industrial Engineers
35-1011.00	Chefs and Head Cooks	13-2071.00	Loan Counselors
11-3031.02	Financial Managers, Branch or Department	13-1111.00	Management Analysts
47-1011.01	First-Line Supervisors and Manager/Supervisors- Construction Trades Workers	11-9111.00	Medical and Health Services Managers
49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	29-2081.00	Opticians, Dispensing
11-9051.00	Food Service Managers	23-2011.00	Paralegals and Legal Assistants
11-1011.01	Government Service Executives	33-3021.01	Police Detectives
37-1011.01	Housekeeping Supervisors	27-3031.00	Public Relations Specialists
11-3040.00	Human Resources Managers	41-3031.01	Sales Agents, Securities and Commodities
		11-2022.00	Sales Managers
		53-5021.01	Ship and Boat Captains

## ENTERPRISING — JOB ZONE 5 *(Extensive Preparation Needed)*

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
23-1021.00	Administrative Law Judges, Adjudicators, and Hearing Officers	23-1023.00	Judges, Magistrate Judges, and Magistrates
23-1022.00	Arbitrators, Mediators, and Conciliators	23-1011.00	Lawyers
27-2022.00	Coaches and Scouts	11-9121.00	Natural Sciences Managers**
11-3021.00	Computer and Information Systems Managers	29-9011.00	Occupational Health and Safety Specialists**
21-2021.00	Directors, Religious Activities and Education**	53-5021.03	Pilots, Ship**
19-3011.00	Economists**	11-1011.02	Private Sector Executives
11-9033.00	Education Administrators, Postsecondary	27-2012.03	Program Directors
11-9041.00	Engineering Managers	41-9031.00	Sales Engineers
33-1021.02	Forest Fire Fighting and Prevention Supervisors**	53-5031.00	Ship Engineers**
19-3032.00	Industrial-Organizational Psychologists**	11-3031.01	Treasurers, Controllers, and Chief Financial Officers

## Notes

\*\* The occupation was assigned to the group based on its second highest interest area.

\*\*\* The occupation was assigned to the group based on its third highest interest area.

# CONVENTIONAL

## CONVENTIONAL — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
43-3021.03	Billing, Posting, and Calculating Machine Operators	43-5081.02	Marking Clerks
41-2011.00	Cashiers	43-5041.00	Meter Readers, Utilities
43-2021.02	Central Office Operators	43-9061.00	Office Clerks, General
41-2021.00	Counter and Rental Clerks	33-3041.00	Parking Enforcement Workers
43-4041.02	Credit Checkers	43-5052.00	Postal Service Mail Carriers
43-2021.01	Directory Assistance Operators	43-3061.00	Procurement Clerks
43-9071.01	Duplicating Machine Operators	43-4171.00	Receptionists and Information Clerks
43-4071.00	File Clerks	43-5071.00	Shipping, Receiving, and Traffic Clerks
43-4111.00	Interviewers, Except Eligibility and Loan	43-2011.00	Switchboard Operators, Including Answering Service
43-4121.00	Library Assistants, Clerical		
43-9051.02	Mail Clerks, Except Mail Machine Operators and Postal Service		

## CONVENTIONAL — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
43-3011.00	Bill and Account Collectors	43-3051.00	Payroll and Timekeeping Clerks
43-3031.00	Bookkeeping, Accounting, and Auditing Clerks	29-2052.00	Pharmacy Technicians
43-5011.00	Cargo and Freight Agents	43-5051.00	Postal Service Clerks
43-4061.01	Claims Takers, Unemployment Benefits	43-4181.02	Reservation and Transportation Ticket Agents
43-4051.02	Customer Service Representatives, Utilities	43-6014.00	Secretaries, Except Legal, Medical, and Executive
33-2021.01	Fire Inspectors	43-5081.03	Stock Clerks- Stockroom, Warehouse, or Storage Yard
53-6051.06	Freight Inspectors	13-2082.00	Tax Preparers
43-4081.00	Hotel, Motel, and Resort Desk Clerks	43-3071.00	Tellers
43-9041.01	Insurance Claims Clerks	23-2093.01	Title Searchers
25-4031.00	Library Technicians		
43-4031.02	Municipal Clerks		

## CONVENTIONAL — JOB ZONE 3 *(Medium Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-2011.01	Automatic Teller Machine Servicers**	33-3021.05	Immigration and Customs Inspectors
19-4061.01	City Planning Aides	43-6012.00	Legal Secretaries
43-9011.00	Computer Operators	13-1041.02	Licensing Examiners and Inspectors
47-4011.00	Construction and Building Inspectors	17-3031.02	Mapping Technicians
43-4031.01	Court Clerks	51-9061.01	Materials Inspectors**
51-9061.04	Electrical and Electronic Inspectors and Testers**	29-2071.00	Medical Records and Health Information Technicians
41-1012.00	First-Line Supervisors/Managers of Non-Retail Sales Workers**	43-6013.00	Medical Secretaries
53-1021.00	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand**	33-3021.02	Police Identification and Records Officers
11-9071.00	Gaming Managers**	23-2093.02	Title Examiners and Abstractors
39-1011.00	Gaming Supervisors**	13-1022.00	Wholesale and Retail Buyers, Except Farm Products**

# CONVENTIONAL (CONTINUED)

## CONVENTIONAL — JOB ZONE 4 *(Considerable Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
13-2011.01	Accountants	13-1051.00	Cost Estimators
11-3011.00	Administrative Services Managers**	13-2041.00	Credit Analysts
53-2021.00	Air Traffic Controllers	17-3012.02	Electrical Drafters
13-2021.01	Assessors	43-6011.00	Executive Secretaries and Administrative Assistants
27-4011.00	Audio and Video Equipment Technicians	11-3051.00	Industrial Production Managers**
25-9011.00	Audio-Visual Collections Specialists	13-1032.00	Insurance Appraisers, Auto Damage
13-2011.02	Auditors	13-2053.00	Insurance Underwriters
13-2031.00	Budget Analysts	29-1051.00	Pharmacists**
17-1021.00	Cartographers and Photogrammetrists	15-2041.00	Statisticians**
13-1031.01	Claims Examiners, Property and Casualty Insurance	13-2081.00	Tax Examiners, Collectors, and Revenue Agents

## CONVENTIONAL — JOB ZONE 5 *(Extensive Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
15-2011.00	Actuaries	53-6051.03	Marine Cargo Inspectors
25-4011.00	Archivists**	25-1022.00	Mathematical Science Teachers, Postsecondary***
19-2011.00	Astronomers***	15-2021.00	Mathematicians**
11-3021.00	Computer and Information Systems Managers**	51-5023.02	Offset Lithographic Press Setters and Set-Up Operators**
25-1021.00	Computer Science Teachers, Postsecondary**	19-2012.00	Physicists***
51-5022.08	Dot Etchers**	51-5022.11	Plate Finishers**
19-3011.00	Economists***	11-1011.02	Private Sector Executives**
51-5022.10	Electrotypers and Stereotypers**	53-5031.00	Ship Engineers***
13-2051.00	Financial Analysts**	11-3031.01	Treasurers, Controllers, and Chief Financial Officers**
51-5021.00	Job Printers**		
23-1011.00	Lawyers**		

## Notes

\*\* The occupation was assigned to the group based on its second highest interest area.

\*\*\* The occupation was assigned to the group based on its third highest interest area.

## Notes

---

## Notes

---





